



MINUTES

Date May 17, 2022

6:00 pm

Howard Street Charter School



<p>Board Present: Kelby Childers Erik Davis Leslie Thompson-Savage Jenny Hoelter Jared Whitney</p> <p>QUORUM ACHIEVED –</p> <p>*phone in</p>	<p>Board Absent:</p>	<p>Guests: Christina Tracy</p>
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_____Eric_____ convened meeting at 18:06

Guest Introduction: No additional guests.

Approval of minutes from April 22 Meeting: Motion to approve minutes by Erik seconded by Jared approved unanimously

Principal’s Report: Space across the street is moving forward. Utilities are complicated because there are 4 different addresses associated with the space. Therefore the utilities are more expensive than our current building. Erik asked who we need to speak with in order to change how our water is billed. The advice given was that we need to address our city commissioner to try and get some fees reduced. Water and Sewer rate are high compared to the other utilities. Floor is on the way, blinds are coming, and the fire alarm is also coming soon which should allow us to use the building. Costs associated with dance space are paid for with grant money. Staff are concerned about phones at school. Survey went out to parents about implementing a phone free zone at the school. Had some mixed responses from parents. Talked about Yonder bags for phones which would lock up phones but keep them with students. Christina brought up staff salaries and mentioned that she wanted to address it more in the upcoming executive session.

Christina is asking the board to support staff bonuses of \$1,000 for teaching staff and \$500 for support staff. This will be from HRA funds in excess of what has been

disbursed for the year.. Erik asked for a total and Christina said she thought it would be \$11,000. Erik proposed that we increase the bonus to \$1,500 for teaching staff and \$1,000 for support staff. Erik motions that we increase the bonus to \$1,500 for teaching staff and \$1,000 for support staff. Seconded by Jenny. During discussion it was brought up that Christina did not include herself in the teaching staff. Board unanimously agreed to the motion and that Christina should be included.

Christina outlined a new salary schedule that brings HSCS closer to the pay scale for Salem Keizer. During the executive session the salary of individual teachers will be revealed to the board. Christina mentioned that she has run the new schedule by Brooke who indicated it was sustainable long term. Erik makes a motion to adopt the new salary schedule as presented, seconded by Leslie. Passed unanimously.

Full incoming class of 64 6th graders coming in. Took three off the waitlist to replace some students who are moving out of the area. Incoming 6th graders coming tomorrow to get sized for instruments. Have another grant in place to pay for music lessons for those 6th graders who have no previous musical experience. Part of a Summer Enrichment Grant. Christina hopes to eventually move to having music and dance programs as the only electives. Discussion on not losing creative writing as an element of the school, moving it to a club based approach instead of an elective.

7th grader Reyan Adam was selected by Willamette Academy to be one of their students next year. If he completes the program he will qualify for a scholarship to Willamette as an undergrad.

Finance: Erik discussed financials that we just submitted and indicated that we are in a strong position compared to last year, and hope to have another strong position at this time next year. At the end of the year we will still be in the positive. There will be CARES Act money coming in next year that will be used to improve the building.

Admissions Committee: Full incoming class, with 80 on the waitlist for 6th grade.

HR: No report

Facilities:

Old Business:

New Business: Leads for new board members.....crickets. Erik mentioned recruiting current parents. Erik asked about incoming 6th graders parents and if there are any that

are potential board members. Christina mentioned a family law lawyer she has had help in the past and might be willing to join the board. The board unanimously approved that she reach out.

Discussion on Board roles and officer responsibilities ensued.

Erik mentioned that he would like to support the School by adding a production at the Pentacle and using it to support Howard Street.

Meeting adjourned at 19:03

Meeting re-adjourned at 19:15

Erik makes motion to approve salary increases to current staff, rehiring current employees, and hiring of new IA .93 position. Seconded by Kelby. Passed unanimously.

Meeting adjourned at 19:17