



MINUTES

Date April 21, 2022

6:00 pm

Howard Street Charter School



Board Present: Kelby Childers Erik Davis Leslie Thompson-Savage Jenny Hoelter Jared Whitney QUORUM ACHIEVED – *phone in	Board Absent:	Guests: Christina Tracy Pastor Matt Robert Salberg
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_____Kelby_____ convened meeting at 18:00

Guest Introduction: No additional guests.

Approval of minutes from March 11 Meeting: Motion to approve minutes by Leslie seconded by Erik approved unanimously

Principal's Report: Unanimous vote on our charter renewal including raising our ADMW percentage to 95%. At 95% the school has approximately \$200,000 more when you factor in our increase in percentage and a suspected increase in ADMW funds per student. With the extra income Christina asked that we start to think about an increase in staff salaries. Christina shared some ideas for potential salary increase that totaled approximately \$144,000 across all staff which include all PERS responsibilities. Christina talked about putting together a wage package to be able to present to our employees before they leave for summer break. We know that Leah is leaving and we will have to replace a position or create new positions to handle food service duties and custodial services for the building. Otherwise staff have all indicated that they wish to return.

498 Church Street location has been more of a struggle than anticipated. The building currently is not ready for occupancy. The owner is working with the city to rectify problems with the water system. There is also a problem with the downtown houseless population using the area directly around the building. There is concern that the City of Salem's response to the problem at that building will not be adequate. The hope is that once lighting is increased and we have school signage there will be less of a problem.

Have filled out consent to remove trespassers form. Police are also hopeful that once the space is in use it will be less inviting. We are continuing to move ahead with renovations on the space and should be ready for use next school year. Erik asked about when we might be able to rent out the space to possible tenants.

Advisory has been working to create artwork for the palette homes that are being built to help ease the local houseless crisis. Artwork will be at Bush Barn on May 4th through June.

May 1st will be the return of State workers to downtown and should fill some parking spots.

Christina spoke to the success of our music programs and attributed it to our new space, 6th grade music requirements, and music lessons provided for incoming students over the summer.

Finance: Quarterly report looks good. We are in a good place for this time of year and with the increase of ADMW to 95% financials continue to look as expected. No surprises which is good, by the end of the year we should be close to being on budget.

Admissions Committee: Tuesday 26th in person acceptance evenings in person
Thursday Zoom.

HR: No report

Facilities: Soap dispensers in place. Feminine hygiene products in every bathroom that the children have access to. We have had some water issues leaking in the roof over Miss Alicia's room. Water in the science lab that is leaking through the floor. Gutters are still in need of repair.

Old Business: Continue to look for new board members
Christina mentioned that she needs an evaluation.

New Business: Continue to look for new members.
Erik spoke to some of the things that we can do to increase our diversity and increase the visibility of Howard Street within the community.
Discussion on fundraising and the traditional dinner we used to have and maybe transitioning to just an event and not a fundraiser.

Meeting adjourned at 18:55

Chapter 4 17:30 next month and discussion on officers.