



# MINUTES

Date April 15th 2021

6:00 pm

Howard Street Charter School



<p><b>Board Present:</b> Jared Whitney Eric Davis Kelby Childers Delia Olmos-Garcia Leslie Savage</p> <p><b>QUORUM ACHIEVED –</b></p> <p>*phone in</p>	<p><b>Board Absent:</b></p>	<p><b>Guests:</b> Christina Tracy</p>
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\_\_\_\_\_Erik\_\_\_\_\_ convened meeting at 18:00

**Principals Report-** All grades back to in person attendance. Had 100% attendance for the first two days of school. The nice weather has helped and allowed kids to be outside. Kids are doing a great job of following Covid safety guidelines. Have gotten good feedback from teachers and kids. Made some changes in Calendar to make up some time we missed due to missed days as a result of weather. Plan is to continue with four days a week school through the end of the year. Band practice has commenced with special masks. Erik asked about what Fall will look like. Christina spoke to possibly keeping cohorts, and that we have CARES act money that we can use next fall and will continue into 2023.

Topic for awareness, State of Oregon asked for waiver of state testing, not approved by the federal government. Salem Keizer Board voted to be out of compliance with federal government, and is voluntarily out of compliance with state testing. If we take the test we will lose 150 minutes of instruction. Christina will have a meeting with other Salem Keizer Charter Schools, to see if we can follow district lead and not participate. Board agreed with not wanting to participate in state testing.

Plans for the year. June 12th, 8th grade musical outside at Keizer Rapids Park. Chosen

because it is a more controllable space, they have a Covid monitor, and we put in for a permit. Leslie asked about cost and so far they are not charging us as a non-profit.

8th Graduation on 17th planning on being outside, put in for permit at Riverfront Park. Students Last day is June 18th Staff until June 24th. Last week will be professional development. Christina has found Core Collaborative that puts together PD for teachers focusing on Equity, Equality, and Diversity. Training is \$15,000 total but would be spread over this year and next year. This would be formal equity training not facilitated by Christina. Valley Inquiry has been approved for their new charter and will be a charter elementary through middle school, and will be an IB elementary and middle school.

**New Member Business-** Erik makes motion to bring Delia to board, Jared seconds, board unanimously approves. Delia welcome to the board, we are excited to have you.

**Approval of last month's Minutes-** Jared motioned to approve, Erik seconded, approved unanimously.

**Finance Committee-** Finances are looking favorable due to CARES act money and a true up for ADMW that was held by the State until they had the right amount of money for the second half of the biennium.

**Admissions Committee-** April 27th and April 29th will be incoming 6th grade Zoom 6pm.

**HR Committee-** Need to fill out administrative evaluation form and schedule an executive committee meeting to discuss the findings with Christina. Discussion on whether to have Christina fill out the form and compare with what we have. Board decided to fill out the form individually and get to Kelby by the 25th of March. We will reach out to all board members to find out when the best time for the executive session is.

**Facilities Committee-** No report. Then discussion on getting notices for alarm at facility. Has been a minor problem with staff not signing in and the alarm going off.

**Old Business-** Still actively recruiting for new board members. Discussion on potential candidates. As well as discussion for a new accountant.

**Employee Handbook-** Kelby mentioned that he wanted to look at section 3.1 so that there is an avenue to report to the board directly if an employee feels harassed by the administrator. Plan to bring to the board for action next month.

**Board Positions for 2021-2022-** Needs to be decided by next month.

Christina spoke about changing the staff pay schedule to having steps every two years instead of every three years so that steps follow our budget cycle.

Meeting adjourned at 19:20